

# Youth & Young Adult Ministries Pastor

## Ministry Overview:

The youth ministry at Jericho Ridge strives to develop students (grades 7 to 12) who are becoming and making disciples. The young adult ministry at Jericho strives to reach out to peers, make disciples, and build leaders. Through various relational and programmatic environments, students and leaders are challenged to live a life that exhibits a deep love for God and has an impact on the world around them.

## Core Responsibilities:

The Youth & Young Adults Ministries Pastor is responsible for six key areas:

1. **Evangelism & Outreach:** Organize events & environments where youth and young adults can connect with one another, invite friends and connect with ministry leaders.
2. **Service:** Help students understand what it means to “love your neighbor” and how it applies to the justice and mercy issues around the world today. Identify and create opportunities for students to serve within the church community as well as locally and globally.
3. **Discipleship:** Develop and coordinate opportunities for youth & young adults to develop a vibrant and growing faith that touches every aspect of their lives.
4. **Study:** Coordinate opportunities to study God’s word and learn how to apply it to their lives.
5. **Faith at Home:** Encourage parents to take the leadership role in the spiritual development of their children and develop opportunities for youth ministry activities to partner with parents.
6. **Volunteer Development:** Recruit, equip and grow volunteers to coordinate youth ministry activities and develop meaningful relationships with youth & young adults at JRCC.

## Candidate Rubric:

The rubric is organized on the Y-axis with the profile of our ideal candidate. The X-axis is meant for you to assess the candidate on their current development/experience and potential for development in each of the categories. As you assess, it may be helpful imagine how the candidate’s potential for growth, current development, maturity, and experience in each category would impact their ability carry out the core responsibilities of the job listed above. It may also be helpful to develop questions for the candidate in the areas you have hard time assessing.

	<i><b>Underdeveloped/lacks experience.</b></i>  <i><b>Lacks potential for growth.</b></i>	<i><b>Developing.</b></i>  <i><b>Shows potential for growth.</b></i>	<i><b>Developed/experience.</b></i>  <i><b>Shows potential for further growth.</b></i>	<i><b>Well developed in role.</b></i>  <i><b>Mature with experience.</b></i>
<b>Personal &amp; Faith Development:</b> <ul style="list-style-type: none"> <li>○ An active growing personal faith in Christ.</li> <li>○ Passionate about evangelism and helping others grow in their faith.</li> <li>○ Seeks development in their role as a Y&amp;YA pastor.</li> </ul>				
<b>Initiative/ Developing an invitational culture:</b> <ul style="list-style-type: none"> <li>○ Have capacity to develop and invitational culture.</li> <li>○ Takes initiative in reaching out to Y&amp;YA.</li> <li>○ Able to generate ideas and be independent in putting them into action.</li> </ul>				
<b>Team/Compatibility</b> <ul style="list-style-type: none"> <li>○ A team player who is excited about coordinating Y&amp;YA into the overall church.</li> <li>○ Able to collaborate effectively and contribute to JRCC staff team.</li> <li>○ Able to listen to feedback and make changes, as necessary.</li> </ul>				
<b>Administration/Preparation and attention to details</b> <ul style="list-style-type: none"> <li>○ Committed to preparation and attention to details</li> <li>○ Able to organize, coordinate and lead volunteers.</li> </ul>				

<p><b>Communication</b></p> <ul style="list-style-type: none"> <li>○ Strong &amp; dynamic communicator.</li> <li>○ Able to comfortably address large and small groups.</li> <li>○ Experienced in public speaking.</li> </ul>				
<p><b>Faith Maturity/Relevant Experience</b></p> <ul style="list-style-type: none"> <li>○ Lives in congruence with CCMBC &amp; JRCC statements of faith.</li> <li>○ Experienced in faith/life/relevant roles.</li> </ul> <p>Able to apply their experiences into their role.</p>				
<p><b>X-Factor</b></p>				
<p>Final thoughts and notes about the candidate:</p>				

