

# ON THE THRES HOLD

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VISION NIGHT 2019

Jericho Ridge Community Church  
Sunday, November 17, 2019  
5:30 – 7:30 PM

Jericho Centre  
19533 64 Avenue Surrey, BC V3S 4J3





# MEETING AGENDA

<b>5:00 PM</b>	<b>FACILITY TOUR (OPTIONAL)</b>
<b>5:30 PM</b>	<b>DESSERT TOGETHER</b>
<b>5:45 PM</b>	<b>PRAYER</b>
<b>6:00 PM</b>	<b>ADOPTION OF MAY 2019 MEETING MINUTES</b>
<b>6:05 PM</b>	<b>2019 UPDATE FROM THE ELDERS</b>
<b>6:20 PM</b>	<b>2019 YEAR-TO-DATE FINANCIAL UPDATE</b>
<b>6:30 PM</b>	<b>2020 MINISTRY PLANNING</b>
<b>6:50 PM</b>	<b>2020 BUDGET AFFIRMATION</b>
<b>7:00 PM</b>	<b>AFFIRMATION OF ELDERS</b>
<b>7:10 PM</b>	<b>BYLAW UPDATES</b>
<b>7:15 PM</b>	<b>PRAYER</b>
<b>7:25 PM</b>	<b>ADJOURNMENT</b>
<b>7:30 PM</b>	<b>FACILITY TOUR (OPTIONAL)</b>

Please remember that childcare is available, should you need it.

Registration for childcare is required online no later than Wednesday, Nov 13.

The cost for childcare is \$5 per child.

# RECOMMENDATIONS

The Elders Team invites covenant members to vote on the following four recommendations at our November 17, 2019 Annual General Meeting:

1.

## ADOPT THE MINUTES

That the minutes of the May 26, 2019 Ministry Meeting be accepted as presented.

2.

## APPROVE THE BUDGET

That the ministry budget be set at \$350,000 for 2020.

3.

## AFFIRM THE ELDERS

That Ron Zacharias and Curtis Cottrell be affirmed as elders for their third two-year term beginning November 18, 2019.

4.

## UPDATE OUR BYLAWS

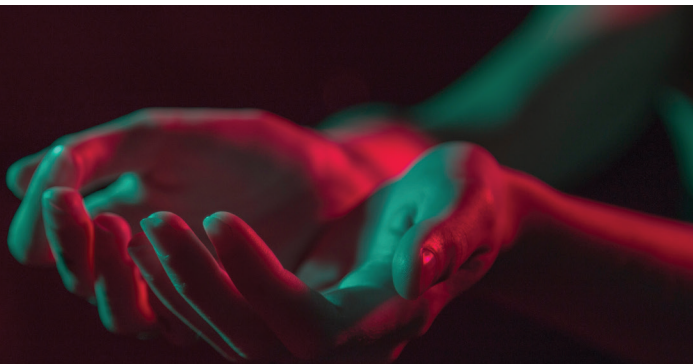
That we update our bylaws to reflect best practices with respect to the British Columbia Society's Act.

# WE BEGAN BY PRAYING

## MODERATOR'S REPORT

Ron Zacharias // Moderator

It has often been said that the only constant in life is 'change'. While that may indeed be true, there is and has been another very important 'constant' in our collective Jericho journey. Jesus is constant - our reliance on Him is constant - and the foundation of prayer has been constant. In a year where Jericho has experienced such intense and ongoing change, it is good to know that our God has not changed.



"Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up."

**GALATIANS 6:9**

Our Elders team continues to meet twice a month, with one of those meetings dedicated entirely to prayer. In so doing, we acknowledge that it is God that has led us thus far, and continues to lead us. Our first response to the challenges that face us is to pray. We know and believe that God's kingdom is advanced through believers on their knees. It is with a deep sense of humility that we acknowledge this. It is only by continuing in prayer that we will see more people come to know Him, and deepen in their relationship with Him.

While much can be said about all that has happened with the building purchase and renovation this past year, I am happy to report that this has not been all consuming for the leadership of Jericho. The Elders and staff have wisely maintained a focus on the overall ministry and direction of Jericho, far beyond the concerns of the facility entrusted to us. The care and concern for the people of Jericho remains forefront, and for this I commend the board.

Thank you to all the volunteers, who give selflessly, and tirelessly to the ministries of Jericho. Whether you serve in hospitality, setup, worship or children's ministry, your efforts are not in vain, and they are appreciated.

"We began by praying...." Years from now may we continue that story by saying, "and then we kept praying..."

Your fellow servant,

# L I M I N A L I T Y

LEARNING TO LIVE WELL IN THE SPACES BETWEEN

**Brad Sumner** // Lead Pastor

**PEOPLE ACCUSE ME OF MAKING UP WORDS  
ON A REGULAR BASIS SO YOU MIGHT BE  
FORGIVEN IF YOU THINK THAT THE WORLD  
“LIMINAL” IS, WELL, NOT A WORD.**

But the word liminal comes from the Latin word “limen” which means “threshold”. Liminal space is any space that is transitional in nature. It is the time between the ‘what was’ and the ‘next.’ It is a place of transition, waiting, and not knowing. Liminal space is where all genuine transformation takes place, if we learn to wait and slow down and let it form us.

Here at Jericho, we are standing on the threshold – both literally and metaphorically. By the end of February, we will be through our renovation and comfortably settled into our new space. So as we stand on this threshold, I want to give us a pastoral charge because I think there are two implications of living well in liminality.

## IMPLICATION #1 – DO NOT GROW WEARY

Galatians 6:9 reminds us that we will reap a harvest in due time if we do not give up. While it can be exciting to see the newness around the corner, we need to also be mindful that we are not fully out of this season yet. We have lived through many changes and transitions as a community over the past few years and when you pause at the threshold to rest, deep fatigue has a way of settling in. And when you are tired, you tend to sin more. You move too fast to hear the Spirit's gentle whisper of conviction before words of anger come out of your mouth. In a moment of greed, you decide to buy something you can't afford. In a moment seeking solace, you allow a habit or hurt to grip you more tightly because you think "I deserve this" after all the heavy lifting of the capital campaign or the flexibility required during the renovation.

The march toward our 15th Anniversary as a church this coming Easter has been slow at times and it's been a flat-out sprint at times. Both have their own unique level of fatigue and so I want to encourage each of us as to find a sustainable and healthy rhythm of life that allows us to remain close to God and those around us in this and every season. Don't grow weary in doing well.

## IMPLICATION #2 – DO NOT GROW INSULAR

One of the things God has surprised me with over this year is the volume of new visitors in this facility. According to our Newcomer Connection tracking, we have had over 162 visitors in the first 10 months of 2019. Let that sink in for a minute... We have yet to go through a single weekend in my memory in this building where we have not seen a new person or family come through the doors! That's incredible.

Yet one of the challenges with this is that our relational plates can feel "full". Increased people requires increased bandwidth and grace to see the church through the eyes of people who don't share all of our assumptions. This becomes increasingly challenging as diversity around Jericho increases and we see people of various spiritual and theological backgrounds come and be part of us.

We have gathered at Jericho a highly missional, highly flexible, highly engaged group of people. So seeing people come into this space that don't share those characteristics is going to re-shape and sometimes frustrate us. But it is also the task to which God has called us.

Author and theologian Richard Rohr describes liminal space as: "where we are betwixt and between the familiar and the completely unknown. There alone is our old world left behind, while we are not yet sure of the new existence. That's a good space where genuine newness can begin. Get there often and stay as long as you can by whatever means possible... This is the sacred space where the old world is able to fall apart, and a bigger world is revealed. If we don't encounter liminal space in our lives, we start idealizing normalcy. The threshold is God's waiting room. Here we are taught openness and patience as we come to expect an appointment with the divine Doctor."

Yes, liminality is challenging, but if the threshold is where God shapes us, then I want to stay in this liminal space as long as I possibly can.





# JERICHO FAITH SOCIETY REPORT

Joel Schacter // JFS Chair



The excitement continues to build at Jericho Ridge! Throughout this last season we have seen the Lord's hand at work as we lean on him throughout this momentous process. There has been a lot of complicated pieces in organizing the renovations running from the finalization of the lease with our primary tenant, Fraser Valley Elementary School, creating budgets and numerous meetings with architects, our contractor Shirmar Construction, finance discussions with our conference and revisions of building plans still occurring even now as we adjust to the needs of all. Honestly, there were many days when my head swam with figures and ideas as we worked through all the incoming challenges. I know the Lord brought our team clarity and a sense of peace when the dust finally settled.

Every Sunday I arrive with anticipation and awe as I see the progress in this, our church home and ministry centre that the Lord is building. We are past most of the difficult work now and it's a race to the finish which is anticipated to be no later than the end of February.

We ask for your continued prayer as we maintain good relations in ongoing discussions with our tenants helping them through this process. We are also still working hard at adding other church tenants for our space for potential Saturday evening and Sunday afternoon uses. We have a beautiful building here and it is our hope that it will be used well by our church family and the community at large.

I would really like to extend my heartfelt gratitude to our staff team, the Jericho Faith Society team, and our contractors who have put in many hours of thought and discussion over the last year as we took advantage of the God given skills, talents, and wisdom they shared for this adventure we have all been on. I would also like to offer thanks to all our families that supported us through the extra meetings, emails, and phone calls. Finally, I would like to thank you, our Jericho church family for your ongoing prayers and support in both encouraging us all and in the sacrifices you each have made and continue to provide for with your financial giving and your patience as we continue through this somewhat disruptive construction phase.

In His name,

**JOEL SCHACTER**

# 2019 YEAR-TO-DATE FINANCIAL REPORT

**Tyler Schacter** // Elder Over Finance

The terms that best describes 2019 thus far is, "Under Construction!" Of course, the building (renovation) is literally under construction all around us, and our finances reflect this current reality. The chilly air has been thick with anticipation (in addition to your breath that we can see): anticipation of the finished space, the partnerships involved, and the vast potential for outreach and ministry. Excitement continues to build around the potential this opportunity brings for us to share the Gospel with the people of Willoughby, Clayton, and beyond.

Along with this great potential comes great responsibility: to steward well the resources that have been entrusted to us. We are grateful to all of you who faithfully and regularly support the ministry of Jericho Ridge Community Church and look forward to launching into this next chapter together.

The 2019 budget was approved with a general revenue figure of \$398,000 for the year. The budgeted expenses were approved at \$408,000, with an anticipated \$10,000 deficit. Actual revenue through to the end of September is \$178,000. Giving revenue has come in below estimate, as well as lost rental revenue from the building due to extension of the construction timeline. Thankfully, our mortgage lender has been gracious in extending our payment grace period until the start of 2020 to help offset the reduced revenue.

Although expenses have been closely monitored and reduced where possible, the current trajectory of giving and expenses

is projecting a \$90,000 deficit at the end of the year. Thanks to prudent planning in years past, we have reserves in place for a scenario like this. We look to robust year end giving to lessen the projected deficit and preserve our reserves for years to come.

In addition to general giving, we have received \$66,500 of the \$241,000 goal towards the building campaign for 2019. It has become apparent that the targets set for the building campaign are above Jericho Ridge Community Church's current capacity. In response, the lender that provided the down payment loan has offered to extend the payment period for the balance over the following five years.

Although we played a smaller role in the Guatemala project in 2019, you showed strong support and exceeded the fundraising goal. We also witnessed increased engagement with our benevolence fund as needs arose. This is a tangible example of our church willing to give sacrificially to meet a felt need in the community. Your continued faithfulness and generosity are appreciated as we fulfill our pledges to the building campaign and work towards a strong finish to the year.

Expenses through September 2019 are just under \$315,000. We have begun investing in local outreach (summer BBQ) but most further investment in this area will follow once the renovation is complete. We have also continued to support our provincial and national conference ministries, including Kids/Youth Camps, Church Planting, and Columbia Bible College.





# 2020 PROPOSED BUDGET HIGHLIGHTS

The 2020 proposed budget has been included separately along with commentary on changes year over year. Revenue for 2020 is projected to be higher than in 2019 due to growth that is anticipated from the completion of the renovation. If you foresee your giving amount to change significantly from the amount given in 2019, please let Constance or myself know so we can plan accordingly.

The budget presented reflects the new reality of having our own space and our staffing model, plus the areas of ministry in which we are striving for advancement. Due to favourable lending terms from our conference, our total budget for space rental has remained fairly consistent at around \$4,000 per month. This is very reasonable compared to current offerings in the marketplace but will increase in coming years as our mortgage transitions into repayment mode.

The staffing expenses have gone down slightly as the administrator position has been split into office and facility management. The Facility Manager's position is paid out of the Jericho Faith Society budget. You'll see us making increased financial investments in worship ministries and local outreach.

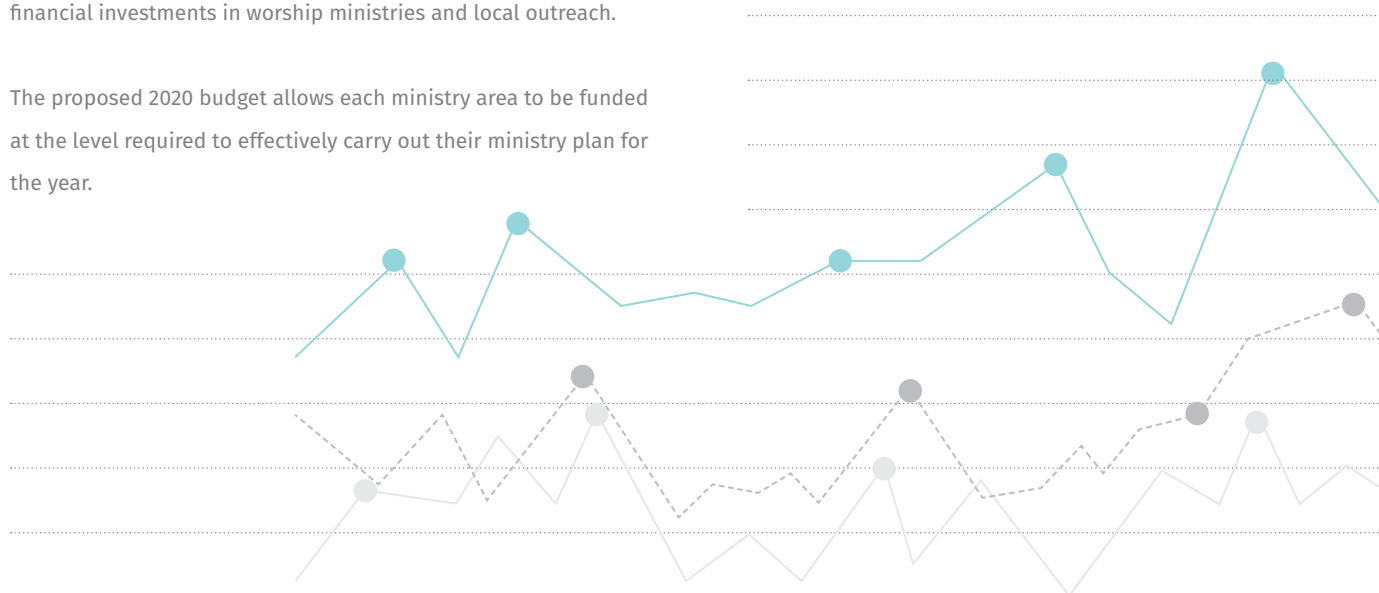
The proposed 2020 budget allows each ministry area to be funded at the level required to effectively carry out their ministry plan for the year.

We are pleased to present a balanced budget after 2 previous years of deficits during our transition and construction phases. We look forward to the subsequent growth that typically follows to allow for increased investment in outreach and replenishment of our reserves.

In addition to general revenue, the budget includes the capital campaign targets of \$81,000 in 2020 and the following 4 years, to reach our goal of \$1,800,000.

We are pleased to reflect on the stable core giving stream that has been present over the past year. We recognize that we are building a firm foundation and the elders are confident that these investments will serve to build a sturdy framework for kingdom building into the future.

We ask that you prayerfully consider the 2020 proposed budget and its priorities, also recognizing your role in bringing it into reality by faithfully contributing to Jericho Ridge's general budget and building campaign. Our budget is an integral and active way for us to participate together in the work we are doing here in Langley and around the world.



# 2020 PROPOSED BUDGET

GENERAL BUDGET		2019 APPROVED	2019 YTD (SEP. 30)	VARIANCE YTD	2020 SUBMISSION
<b>REVENUE</b>					
3.	General Revenue	398,000	178,154	219,846	350,000
4.	Building Campaign	233,333	66,467	166,866	81,000
5.	Guatemala Revenue	1,000	1,911	(911)	40,000
<b>Total Receipted Revenue</b>		631,333	280,406	(350,927)	471,000
<b>STAFF</b>					
8.	Salary and Benefits	217,000	165,642	51,358	212,500
9.	Pastoral Support	10,260	6,134	4,126	8,000
<b>Total Staff</b>		227,260	171,776	55,484	220,500
<b>ADMINISTRATION</b>					
12.	Facility	89,463	46,125	43,338	46,491
13.	General Administration	24,219	27,654	(3,435)	29,672
<b>Total Administration</b>		113,682	73,779		76,163
<b>CHURCH MINISTRY</b>					
16.	Children's Ministry	2,130	904	1,226	1,925
17.	Youth Ministry	2,740	1,133	1,607	2,200
18.	Frontlines/Hospitality	5,743	2,451	3,292	3,000
19.	Prayer Ministry	2,470	3	2,467	870
20.	Groups	475	-818	1,293	460
21.	Worship	2,000	2,578	(578)	3,235
<b>Total Church Ministry</b>		15,558	6,250	9,308	11,690
<b>MISSIONS</b>					
24.	General Missions	40,000	22,429	17,571	35,000
25.	Guatemala	2,375	2,375	0	40,000
26.	Local Outreach	11,490	4,872	6,618	5,500
<b>Total Missions</b>		51,490	63,086	(11,596)	80,500
<b>Total Expenses – Operations</b>		407,990	314,891	93,099	388,853
<b>CAPITAL ITEMS</b>					
30.	Building Campaign	233,333	66,467	166,866	81,000
<b>NET INCOME/(LOSS)</b>		-9,990	-100,952		1,147
<b>TRANSFER TO RESERVES</b>					1,147

# JRCC ELDER CANDIDATE PROFILES

The Board of Elders provide spiritual and administrative leadership for the congregation and is open to men and women who are gifted, called, and affirmed as congregational leaders. These two individuals have been discerned and called out and those who are covenant members will be asked to affirm them for another two-year term. They have been provided with a copy of the Profile of an Elder and meet all of the biblical and philosophical criteria for serving in this role. We invite your prayerful consideration of the following:



**CURTIS  
COTTRELL**

Curtis was born and raised in Princeton, BC. After completing post-secondary education in Vancouver and Toronto he returned to Metro Vancouver and, most importantly, married Sue and became dad to Rachel and Ben. Vocationally, Curtis has held executive roles in the design and marketing industry and currently works for Young Life Canada at RockRidge Canyon. Curtis has served on set up crews and Children and Youth Ministries in the early days of both NLCC and Jericho Ridge. He currently serves as a member of the Jericho Ridge worship team and Elders team. Curtis and Susan are members of a Life Group. Together they lead short term mission teams to Guatemala. Why? It is an honour to watch a child's face light up when they realize their first wheelchair equals independence, to share tears with a mother who realizes this simple, clean, dry home will protect her family, and to watch new team members experience the challenges and joys of serving and true religion.



**RON  
ZACHARIAS**

Ron Zacharias was raised in Winkler Manitoba and became a Christian at the age of 18. In 1985 he moved to Cambridge, ON to attend Youth With a Mission (YWAM). He met his wife Constance at YWAM where they ministered together for several years. They have two children: Ryan (19) and Jana who is married to Cory. After marrying, Ron ministered as a Youth Pastor in Winkler at Bethel Bergthaler Mennonite Church. In 1991 they moved to Stratford, ON where Ron worked in a music store and led worship at Jubilee Vineyard Christian Fellowship. During these years Ron & Constance also helped out at the Toronto Airport Vineyard Church in what later became known as the Toronto Blessing. In 1998 Ron accepted a music industry sales position and they moved to Saskatoon where Ron was once again involved in music ministry, and Constance ran the Children's ministry. In 2006 they moved to St. Catharines, ON where Ron again became involved in the worship ministry at a local MB church called Gateway Christian Fellowship. In 2012 Ron was transferred to BC for work. He, Constance, and Ryan began attending JRCC and knew immediately that it was a church they could call home. Their daughter and son-in-law reside in Toronto. Ron & Constance enjoy live theatre/dance, football, music, and any time their whole family can be together. Ron enjoys playing guitar, and various handyman projects around the house. His passion is to see musicians in the church excel and flourish in music ministry.

# BYLAW UPDATE RECOMMENDATIONS

As we come into our 15th year, we are wanting to ensure that we are in alignment with best practices when it comes to the BC Societies Act. Our elders recently undertook an analysis of our bylaws and determined that we would be well served by making some minor changes to provide additional clarity on the following items.

## **WAS:**

### **Article II**

#### **MISSION STATEMENT**

To sharing the hope of Jesus Christ with people in Langley and bringing them into a loving, supportive covenant community; building them up to become mature Christ - followers; equipping them to serve others; and sending them to reach their world; all to the glory of God.



## **CHANGE TO:**

### **Article II**

#### **MISSION STATEMENT**

To share the hope of Jesus Christ with people in Surrey, Langley and the surrounding areas, and bring them into a loving, supportive covenant community; building them up to become mature Christ followers; equipping them to serve others; and sending them to reach their world; all to the glory of God.

## **WAS:**

### **Article VI**

#### **STATEMENT OF OBJECTIVES**

To schedule regular and special services for worship and evangelisation as taught in the Scriptures. To witness and evangelise in the community, to promote and support home and foreign missions. To establish and maintain departments within the church, such as Sunday school, youth work, music, etc. which shall serve as an aid to the objectives set forth herein. To encourage and support Christian workers in the area of education, evangelism, and Bible reaching in accordance with the British Columbia and Canadian Conferences of Mennonite Brethren Churches. To be affiliated with and to support the projects, policies, and doctrine of the Mennonite Brethren Conference.



## **CHANGE TO:**

### **Article VI**

#### **STATEMENT OF OBJECTIVES**

To schedule regular and special services for worship and evangelisation as taught in the Scriptures. To witness and evangelise in the community, to promote and support home and foreign missions. To establish and maintain departments within the church, such as Sunday school, youth work, music, etc. which shall serve as an aid to the objectives set forth herein. To encourage and support Christian workers in the area of education, evangelism, and Bible teaching in accordance with the British Columbia and Canadian Conferences of Mennonite Brethren Churches. To be affiliated with and to support the projects, policies, and doctrine of the Mennonite Brethren Conference.

**WAS:****Article VII****MEMBERSHIP****B. Membership Meetings**

2. Members will be provided with notice of a general meeting at least 14 days before the meeting. This notice will include an agenda and will be posted in locations where information respecting the church's activities is regularly posted. This includes the information provided by electronic means as well as communication in the regular publications of the church.

**CHANGE TO:****Article VII****MEMBERSHIP****B. Membership Meetings**

2. Members will be provided with notice of a general meeting at least 14 days before the meeting. This notice will be posted in locations where information respecting the church's activities is regularly posted. This includes the information provided by electronic means as well as communication in the regular publications of the church.

**WAS:****Article VIII****ORGANIZATION OF THE ELDERS BOARD****A. Terms of Office**

3. If an Elder resigns during his/her term of office, the Elders Board may appoint a replacement to serve the remaining term by consensus vote.

4. The members may, by special resolution, remove a director before the expiration of his/her term of office and elect a successor to complete the term of office by a 75% majority vote at a meeting duly called for that purpose.

**CHANGE TO:****Article VIII****ORGANIZATION OF THE ELDERS BOARD****A. Terms of Office**

3. If an Elder resigns during his/her term of office, the Elders Board may recommend a replacement to serve the remaining term, subject to a confirmation by a  $\frac{3}{4}$  vote of a quorum of members at the next general meeting.

4. The members may, by special resolution, remove an elder before the expiration of his/her term of office and elect a successor to complete the term of office by a  $\frac{3}{4}$  vote of a quorum of members at the next general meeting.

**WAS:****Article IX****RESPONSIBILITY**

All members shall be eligible to vote in all resolutions of the church. The church shall convene for its annual business meeting at least once in every calendar year and not more than 15 months after the adjournment of the previous general meeting.

**CHANGE TO:****Article IX****RESPONSIBILITY**

All members in good standing shall be eligible to vote in all resolutions of the church. The church shall convene for its annual business meeting at least once in every calendar year and not more than 15 months after the adjournment of the previous general meeting.

**WAS:****Article X****AMENDMENT**

Amendments to this Constitution and Bylaws shall be majority of the Elders Board when all are present to discuss and vote for this matter.

**CHANGE TO:****Article X****AMENDMENT**

Amendments to this Constitution and Bylaws shall be by  $\frac{3}{4}$  vote of a quorum of members.

# JRCC MEETING MINUTES

SUNDAY, MAY 26, 2019

## 1. ADOPTION OF THE MINUTES OF VISION NIGHT 2018 (NOVEMBER 25, 2018)

**Motion:** To adopt minutes as presented

**Vote:** Approved

## 2. 2018 MINISTRY STORIES

**Julia Morrison:** Kids @ The Ridge

**Sandy Young:** Small Groups

## 3. ADOPTION OF THE 2018 FINANCIAL STATEMENTS

- General Expenses came in at \$351,943
- We had \$5,000 in rental income from sharing our offices with Coast Hills Church
- Going into 2018, we anticipated a shortfall of \$15,000 and it was \$27,000  
(This was mitigated by surpluses in giving from previous years)
- Missions Giving (Guatemala) was \$41,089
- General Fund Giving was \$318,942
- Capital Campaign Giving was \$1,316,513
- **TOTAL 2018 GIVING:** \$1,676,544

## 4. ELDER REPORT AND ELDER CANDIDATE AFFIRMATION (MIRIAM FAULKES)

- The Elders spend time each month in a dedicated prayer meeting but we set aside a special time of prayer on Saturday, May 18.
- Scriptures that we prayed through that morning in response to the question "God, what are you saying to Jericho as a church family in this season?"
- **Motion:** That Miriam Faulkes be affirmed for another two-year term on the Elder Board
- **Vote (by secret ballot):** Affirmed

## 5. FACILITIES DISCUSSION AND 2019 FINANCIAL UPDATE

- The design requirements have increased JRCC's portion of the renovation budget by \$850,000 beyond the initial \$950,000
- The timeline for renovations is that demolition will begin in early June and renovations will be completed in Dec.
- During that time, JRCC's staff will office remotely but auditorium usage will continue largely uninterrupted
- The design requirements have increased JRCC's portion of the renovation budget by \$850,000 beyond the initial \$950,000
- Monthly giving is lagging behind (but it is never fully linear). We are monitoring and have a plan to trim some expenses if necessary as we come into the fall
- Capital Campaign Giving is \$39,250 (to April 30)
- 2019 Capital Campaign target is \$241,743
- The Elder Board is asking for congregational approval to approach our lender for an additional \$850,000 to fully fund the project
- **Motion:** Approval to approach our lender (the denomination, the Canadian Conference of Mennonite Brethren Churches) for an additional \$850,000 to fully fund the project
- **Vote:** Approved

## 6. PRAYER AND WORSHIP

## 7. MEETING ADJOURNED (8:00 PM)