

SUNDAY, NOV. 27, 2016 FROM 5:00 TO 7:15 PM

3rd Floor Banquet Hall in the Langley Events Centre

7888 200 Street, Langley



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MEETING AGENDA

Eating Together	5:00 PM
Prayer	5:45 PM
Adoption of the Minutes of May 2016	6:00 PM
2016 Update from the Elders	6:05 PM
2016 Year-to-Date Financial Update	6:20 PM
2017 Ministry Planning	6:30 PM
2017 Budget Affirmation	6:50 PM
Affirmation of Elders	7:00 PM
Prayer	7:10 PM
Adjournment	7:15 PM

NOTE: Please remember that childcare is available, should you need it.

Registration for childcare is required no later than Wednesday, November 23. The cost is for childcare is \$3 per child.

2016 REFLECTIONS & 2017 MINISTRY PLAN OVERVIEW

by Ron Zacharias, Moderator

We have 4 trees in our backyard. I see them every day. They stand there like silent sentinels across our backyard. I don't make a habit of watching them every minute of every day, but I know they are there. From time to time I tend to them. They were small at first and needed more water in dry months to sustain them. One or two of them needed pruning, and for a while it looked like one might not make it, but it did and it is healthy today. I see the trees every day, but I have yet to see them grow. Don't misunderstand, they have grown – in fact they are almost twice as tall now as when we first moved into our house. My point is that I can stare at them for hours on end, but I have never observed them actually *growing*. And yet, I see them today, bigger, taller, stronger, healthier than they were just a few years ago.

So it is with our church family. From day to day it seems nothing changes all that much. We meet each Sunday, and things occur in a similar fashion from week to week. In fact, viewed on a daily basis, we might be inclined to think that things remain more or less the same. It's only when we look back on a more significant segment of time that we start to recognize the growth that has been taking place.

Corporately, we set numerous goals for 2016. As we look back on the last 12 months we can measure what has been accomplished. One of the goals for 2016 was to get the right people in the right places. It started with the elders board. We have an excellent group of elders committed to serving in this capacity and we thank God for the stability this brings. We benefitted greatly from the advisory role that Lorne and Kelly fulfilled during 2016 and we thank them for their wisdom and experience. We have made progress in strengthening our board governance, policies and procedures. It should be noted that while Kelly has completed his term as board advisor, Lorne has expressed willingness to continue in a “strategic advisor” capacity for an additional year.

We completed some excellent groundwork with Ken Thiessen and saw an incredible amount of participation and engagement in the process. The structure that was developed was critical to preparing for long term growth at JRCC. Our thanks go out to the Implementation Team and their work on producing some key documents that are being incorporated into what we have dubbed the “Book of Jericho” - an assembling of all the documents that have been produced within JRCC over the years.

Also in 2016 we saw the Lord bring us two new staff members: Wally as our Sr. Associate, and Margit as our interim Children's Director, both highly qualified individuals who have fit seamlessly into the fabric of JRCC. In

addition, we have seen numerous individuals step forward into ministry leadership positions. Our membership class consisted of 14 people this year – another example of how people at JRCC are leaning in.

Getting leaders in place was an important first step, and we continue to follow up as we look to equip and train those same leaders. Our ministry leaders have worked hard at setting goals within their ministry areas as they've continued to develop their respective teams.

Our website underwent a major overhaul this year, as it was re-worked to accurately reflect and communicate the work and vision of JRCC. In fact, all of our digital communication has undergone improvements as we strive to better tell the story of God working in and through our lives. We have grown closer as a family, as we've moved from being "people in rows" to "people in circles." I can say with all certainty that I know my church family more closely today than I did a year ago, and would venture to say that is the case for the majority of us. We have a high level of involvement at JRCC and with that we find ourselves with a deeper sense of community.

We haven't only been looking inward though. Our members continue to be sent around the globe, while others are meeting needs right within our community. We continue outreaches to Guatemala; we support missionaries and ministries both abroad and local; we have initiatives like the Syrian refugee support, that are being carried out. Every Sunday we are led in worship and experience solid Biblical teaching. We are working together, praying together, worshipping together, celebrating and mourning with each other. Our church family is growing, strengthening, getting healthier, and more mature, and – just like the trees in my backyard – it takes some time and perspective to see it happening.

We have much more to do in 2017 and I'm excited to see what God has in store for us. The elders have been praying and discerning about this, and we believe God is asking us to focus on prayer. It is our strong belief that nothing substantial happens in the life of a church without a solid foundation of prayer. Trees that are growing require deep roots and we deepen those roots by praying. It is our desire to see JRCC people become deeply rooted in prayer as we humbly and obediently seek God in this way. It is perhaps no coincidence then, that the summer of 2017 contains a sabbatical for our lead Pastor. We see this as a necessary time of renewal for Brad and his family, and though a sabbatical is not a vacation, we expect it will provide a renewed sense of vision, vigour, and energy for Brad as he seeks God in this time. We pray for protection for his entire family, as they continue on the front lines of full time ministry and eagerly anticipate Brad's full engagement at Jericho in the fall of 2017.

Blessings to you JRCC, my church family, my friends and fellow believers in Christ.

ROOTED & REACHING: WHAT DOES GOD HAVE FOR US IN 2017?

by Pastors Brad Sumner and Wally Nickel

At JRCC our core purpose is *cultivating disciples of Jesus who embody God's love everywhere they go*.

This brings up (or should bring up) three important questions:

1. **What are we as a community doing to cultivate disciples?** Beyond our core commitments, are there unique areas in 2017 where we sense God inviting us to join Him in His work of shaping us as a community?
2. **What resources do we choose to allocate to what we sense He is highlighting?** This gives rise to our budgeting process.
3. **How will we measure forward movement or “success?”** For Jericho, success is often defined relationally (see, for example, our Cultivating Healthy Relationships document); robustly spiritual (evidence of responsive obedience to the call of Jesus on His church) but also operationally sound (maintaining strong financial and leadership practices that foster trust and accountability and also allow us to experience and sustain growth).

Below, you'll see both a narrative as well as a one-page summary of what we feel God is calling us to in 2017.

As elders, we have been prayerfully discerning this and in one of our recent meetings we were led to Colossians 2:7.

We were struck by the notion that as we grow stronger as individuals and as a church, more truth, love, beauty, and joy will flow out of us and reach and impact the lives of people around us! That's why our theme at Jericho for 2017 will be *“Rooted & Reaching.”*

“Let your roots grow down into Him, and let your lives be built on Him. Then your faith will grow strong in the truth you were taught, and you will overflow with thankfulness.”

COLOSSIANS 2:7

What does it mean to be rooted?

First, being rooted means that we are more deeply connected to Christ at the end of 2017 than we are right now. But this is not simply an increase in information or activity but transformation from the inside out. It's the coming together of four distinct elements: the *Assumptions* we share, the *Activities* we explore, the *Attitudes* we cultivate, and the *Action* steps we take as individuals.

For example, as part of our strategic planning process last year with Ken Thiessen, we discerned that one important element of our 3-5 year priorities was to see an increase in prayer, by which we mean responsive obedient listening and dependence on God. So in 2017, we are launching an emphasis on Prayer Discipleship.

ROOT #1: GROWING IN PRAYER

- **Assumptions:** We advance on our knees in dependence on God. If we are to see real growth in our own lives and in our church, we need to begin and continue in prayer.
- **Activities:** We aim to raise and sustain a high level of corporate and individual prayer by experiencing two weekend training modules (winter and fall) with Prayer Current & church-wide prayer training delivered via small groups.
- **Attitudes:** Prayer is woven into everything we do at Jericho.
- **Actions steps:** Choose prayer as our first response and not a last resort; engage in prayer meetings (such as weekly pre-gathering prayer); aim to finish our everyday conversations with "can I pray for you about that?"

The big-picture is that each person at JRCC would grow deeper in responsive, listening obedience. This means taking risks and making decisions in response to God's work and invitation and not simply by suburban values.

ROOT #2: CULTIVATING HEALTHY RHYTHMS OF LIFE

As part of our 3-5 year emphasis on having the right people in the right places, we seek in 2017 to cultivate healthy rhythms of life together.

Our goal here is to actively pay attention to who needs rest and who needs to engage. Engagement means more than simply enlisting and filling positions. Instead, we want to help people participate in fruitful and enjoyable ministry in keeping with their capacity and gifts so that we can flourish together over the long haul.

- **Assumptions:** God has given us all we need to accomplish all that He has invited us to be and to do.
- **Activities:** We will initiate a 2017 conversation with each volunteer to assess capacity & health.

- **Attitudes:** We have a God-given responsibility to steward our gifts, abilities, and capacities well.
- **Actions Steps:** There is a time to work and a time to rest. Some have been serving well for a long period of time and need to consider taking a sabbatical. For example, 2017 will include a pastoral sabbatical (see Appendix E).

God has given us the gift of limits and seasons and we need to pay attention to where we find ourselves, both individually and corporately.

What does it mean for us to be reaching?

One of the things we want to take time to affirm and celebrate is the high level of sacrifice and commitment we continue to see as individuals and as a group to “living on mission” globally and locally.

CELEBRATION #1: INCARNATIONAL LIVING

We are hearing wonderful stories of how people of all ages are embodying God’s love everywhere they go.

- **Assumptions:** As you “grow strong in the truth you are taught” (Colossians 2:7) your life and lips will point people to Jesus.
- **Activities:** We want to tell more stories of how this is happening. We are shaped by the stories we share.
- **Attitudes:** Gratitude and thankfulness for what God is doing in and through our lives flow naturally through our conversations.
- **Action Steps:** Sharing your stories with the community. We would love to share your stories via the blog or bring you the mic on a Sunday morning.

Stay tuned for more “Show and Tell” stories as we move through the month of December!

CELEBRATION #2: INTERNATIONAL MINISTRY

JRCC has a strong history of global service. We want to continue to strengthen that while not neglecting any of our core or on-going responsibilities.

- **Assumptions:** Generosity begins at home. Paying for salaries and space isn’t particularly glamorous, but if we don’t do these things effectively, we can’t hope to sustain and expand the work God has or will put in front of us.
- **Activities:** We anticipate taking on one new mission partner in 2017, the Nicolle family with Wycliffe Bible Translators. Other than our 10th anniversary trip to Guatemala, we don’t anticipate any major fundraising “asks” from the front in 2017.
- **Attitudes:** Faithful stewardship is attractive and contagious.

- **Action Steps:** Make a giving plan for 2017. We would love to get to the end of the year and celebrate that we didn't need to draw on any reserves, because full funding for all JRCC initiatives came in.

This growth area for Jericho that we will need to take steps to address beyond 2017 is the *invitational dimension* of our ministry. We currently observe a “disconnect” between our reaching and our rooting. Our assumption is that there are aspects of transformation happen most effectively in community. This means that we not only invite people into relationship with us individually but we also invite them into the larger Jericho community.

Currently we are not seeing lots of people in our neighbourhoods moved from places of being curious about God to participation in the life of the faith community and then on into mature discipleship.

We believe God's plans for Jericho are for us to join Him as He is transforming lives. This requires us to allow Him to stretch us and to keep training and growing in responsive obedient listening so that others will come to know Him in 2017.

But a strong and growing tree is only possible where there is a strong and vital root system in place. So this year, as your pastors, we are going to make a concerted emphasis on the “rooted” dimensions of our ministry life together so that over the long haul, we can continue to “grow as God nourishes us” (Colossians 2:19). After all, ***the depth of our roots will determine the breadth of our reach.***

2016 YEAR-TO-DATE FINANCIAL UPDATE

by Tyler Schacter, Elder over Finance

If our theme for 2017 is Rooted and Reaching, then 2016 can be reflected upon as a year of tilling the soil and planting new seeds. We are continually encouraged by the way in which we see the people of Jericho Ridge leaning in with service and generosity. We are grateful to all of you who faithfully and regularly support the ministry of Jericho Ridge Community Church.

The elders and staff are encouraged by how you have continued to model our core value of generous living. The 2016 budget was approved with a general revenue figure of \$300,000 for the year. At the end of October, actual revenue is just over \$242,000. This trajectory leads to a projection of \$290,000 by the end of the year. We look to strong year end giving to further reduce any projected shortfall.

Our expenses through to September, 2016 are just under the \$225,000 budgeted amount for this period. Thanks to prudent management on behalf of our staff team, we are continuing to see our income exceed our expenditures.

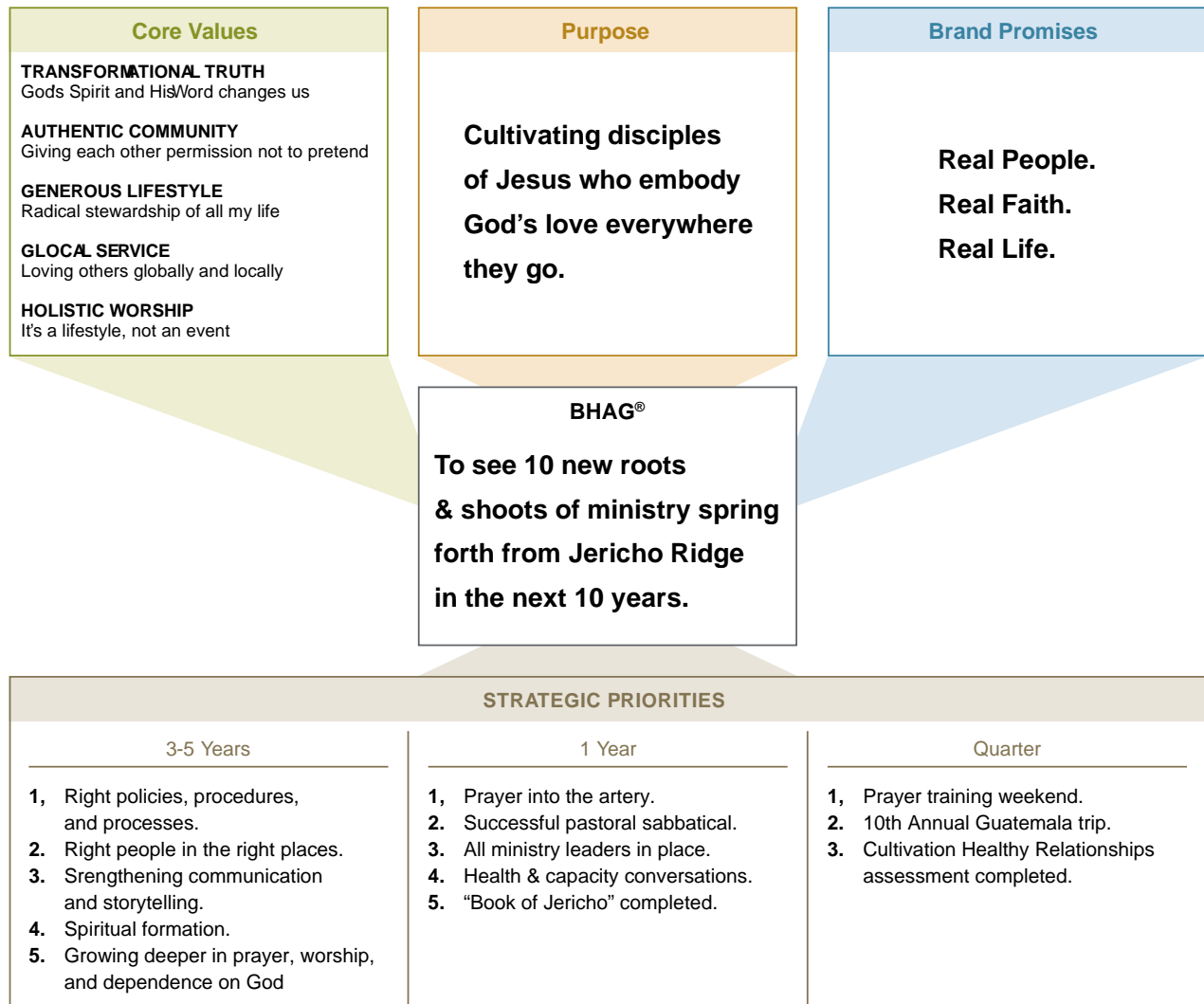
In addition to general budget giving, we have received over \$43,000 towards Jericho Ridge's Guatemala and Benevolence Ministries. Your continued faithfulness and generosity are appreciated as we finish up 2016 and enter the New Year.

RECOMMENDATIONS

The Elders Team invites covenant members to vote on the following three recommendations at our Nov 27, 2016 annual general meeting:

1. That the minutes of the May 15, 2016 Ministry Meeting be accepted as presented.
2. That the ministry budget be set at \$340,000 for 2017.
3. That Tyler Schacter and David McFarland be affirmed as elders for another two-year term beginning November 28, 2016.

STRATEGIC VISION SUMMARY



2017 PROPOSED BUDGET HIGHLIGHTS

by Tyler Schacter, Elder over Finance

The 2017 proposed budget has been included separately along with some detailed commentary on changes year over year. The revenue target was obtained using the 2016 amounts given by active participants at Jericho Ridge, in addition to some projected new giving. If you anticipate your giving amount to change from the amount given in 2016, please let the elder's or staff team know so we can plan accordingly.

The budget presented reflects our current space usage (LEC and the office) and staffing model, plus the areas of ministry in which we are striving for advancement. You'll see us making increased financial investments in prayer and worship ministries. The proposed 2017 budget allows each ministry area to be funded at the level required to effectively carry out their ministry plan for the year.

We are also planning to invest in some hardware items that are nearing the end of their useable life (such as updating our aging signage and preparing for the replacement of computers). In addition, we have experienced an increase expense at the Langley Events Centre due to rising rental rates.

You will notice that the 2017 budgeted expenses have begun a reversion to our historic trend at Jericho Ridge. Expenses in 2016 were lower due to the absence of the Senior Associate Pastor position for the first quarter of the year so this forms the single largest area of anticipated increase from 2016 to 2017.

The budget presented proposes a deficit of approximately \$25,000. This deficit will be made up out of Jericho's reserve funds (currently \$75,000). See the chart below for our projection on revenue and expenses for the next 3 years, illustrating the necessity to draw down reserves before returning to a balance or surplus budget.

PROJECTION	2016	2017	2018	2019
Revenue	\$290,000	\$315,000	\$350,000	\$385,000
Expenses	\$305,000	\$340,000	\$360,000	\$380,000
Excess Revenue Over Expenses	-\$15,000	-\$25,000	-\$10,000	\$5,000

We recognize that we have come through a time of re-visioning and planting strong roots and the elders are confident that these investments will serve to build a sturdy foundation for kingdom building into the future.

We ask that you prayerfully consider the 2017 proposed budget and its priorities, also recognizing your role in bringing it into reality by faithfully contributing to Jericho Ridge. Our budget is an integral and active way for us to participate together in the work we are doing here in Langley and around the world.

2017 PROPOSED BUDGET

General Budget	2014 Budget	2015 Budget	2016 Budget	2017 Submission	Variance
REVENUE					
■ General Revenue	355,850	369,000	300,000	315,000	15,000
■ Guatemala Revenue	-	-	-	32,839	32,839
Total Receipted Revenue	355,850	369,000	300,000	347,839	47,839
STAFF					
■ Salary and Benefits	210,825	222,030	196,991	215,405	18,414
■ Pastoral Support	12,590	13,505	10,815	11,500	685
Total Staff	223,415	235,535	207,806	226,905	19,099
ADMINISTRATION					
■ Office Rental	22,080	22,195	12,684	14,232	1,548
■ General Admin.	18,320	13,735	13,735	21,064	7,329
Total Administration	40,400	35,930	26,419	35,296	8,877

General Budget	2014 Budget	2015 Budget	2016 Budget	2017 Submission	Variance
CHURCH MINISTRY					
■ Children's Ministry	3,015	3,000	3,000	2,225	(775)
■ Youth Ministry	3,362	2,200	2,200	2,225	25
■ Frontlines	-	-	-	1,935	
■ Facilities	-	-	-	1,493	
■ Congregational Care	800	760	760	760	-
■ Prayer Ministry	500	100	100	2,440	2,340
■ Groups	600	330	330	450	120
■ Hospitality	3,100	3,245	3,245	2,005	(1,240)
Total Church Ministry	18,607	15,075	9,635	13,533	3,898
SUNDAY WORSHIP SERVICE					
■ Worship	2,805	2,035	2,035	3,485	1,450
■ Facility Rental	35,000	37,302	25,536	28,029	2,493
Total Sunday Worship Service	37,805	39,337	27,571	31,514	3,943
MISSIONS					
■ General Missions	35,600	36,900	30,000	31,500	1,500
■ Guatemala	-	-	-	32,839	
■ Local Outreach	2,300	3,180	1,350	1,200	(150)
Total Missions			31,350	65,539	
Total Expenses - Operations	355,827	362,777	302,781	372,786	70,006
■ Capital Items		2,200			
Net Income/(Loss)	23	4,023	(2,781)	(24,948)	

JRCC STATEMENT OF INCOME & OPERATIONS

for the Period Ended September 30, 2016 (Unaudited)

	AS AT SEP. 30, 2016	BUDGET	VARIANCE SEP. 30, 2016
REVENUE			
■ Receipted	203,318	225,000	21,682
■ Other	926	-	926
Total Revenue	204,244	225,000	20,756
EXPENSES			
■ Salary & Benefits	142,590	143,822	1,232
■ Pastoral Support	7,530	8,111	582
■ Office Rental	12,868	9,513	-3,355
■ Administration	12,026	10,301	-1,724
■ Children's Ministry	828	2,250	1,422
■ Church Ministry	2,298	2,434	135
■ Hospitality	2,396	2,580	184
■ Local Outreach	463	1,013	550
■ Youth Ministry	1,639	1,650	11
■ Sunday Service & Rental	19,897	20,678	781
■ Missions	21,599	22,500	901
Total Expenses	224,133	224,852	719
Excess Revenue Over Expenses from Operations	-19,889	148	-20,038
Amortization	-		
General Fund Excess Revenue Over Expenses	19,889		
OTHER INCOME (EXPENSES)			
■ Internally Restricted	-		
■ Guatemala Fund Receipts	39,773		
■ Guatemala Fund Disbursements	-38,028		
■ Other Restricted Fund Receipts	1,660		
■ Other Restricted Fund Disbursements	-1,374		
Excess (Deficiency) of Revenue Over Expenses	17,858		

JRCC STATEMENT OF CHANGES IN FUND BALANCES

for the Period Ended September 30, 2016

	GENERAL FUND	CONTINGENCY FUND	INTERNAL FUND	VISION FUND	MISSIONS FUND	BENEVOLENCE FUND	FUSION FUND	TOTAL
■ Beginning Fund Balance: Jan. 1, 2016	58,894	76,250	35,000	-	12,522	1,788	2,121	186,575
■ Revenues	204,244	-	-26,253	-	39,923	-	1,510	219,424
■ Expenses	-224,133	-	-	-	-38,178	-43	-464	-262,817
■ Transfers	1,180	-	-	-	-1,180	-	-	-
Ending Fund Balance: Sep. 30, 2016	40,185	76,250	8,747	-	13,088	1,745	3,167	143,182

NOTES:

1. Internal Fund is internally restricted by Elder Board for contributions to 2016 operating budget received in 2015.

ELDER CANDIDATE PROFILES

The Board of Elders provide spiritual and administrative leadership for the congregation and is open to men and women who are gifted, called, and affirmed as congregational leaders. These two individuals have been discerned and called out and those who are covenant members will be asked to affirm them for another two-year term. They have been provided with a copy of the Profile of an Elder and meet all of the biblical and philosophical criteria for serving in this role. We invite your prayerful consideration of the following:

David McFarland

David first came to the west coast in 2003 to attend Trinity Western. During his undergrad years, he began a friendship with a nursing student named Denise – a friendship that continues happily to this day (vows and rings were exchanged in 2007)! They relocated back to David's hometown of Hamilton, ON where he completed his M.A. in history at McMaster University. Currently, he is head of the Humanities Department at Pacific Academy. David and Denise began attending JRCC in 2011 and they welcomed their son, Samuel in 2014. David can often be heard playing keys on a worship team and is currently a member of our elders board. His passion for teaching and learning about the past and the stories we tell about it ("history") extends naturally to thinking critically about living out the gospel in our own particular time and place. David brings strength to our board in social and cultural analysis as well as a passion for spiritual formation of youth and for both global and local outreach.



Tyler Schacter

Tyler is a lifelong resident of the Langley area. He has been a realtor and partner in his family business since 2004. Tyler has volunteered as a youth worker with Langley Youth for Christ and sits on the Greater Vancouver Youth Unlimited Governance Board. He is an affiliate staff member with Global Aid Network (GAiN) and has been on multiple trips to India and Haiti. Tyler enjoys travelling, reading, listening to podcasts, and spending time with his sons Theodore and Edison. He has attended JRCC since its inception and his wife Lindsey joined him at the church prior to their marriage in 2010. Tyler has served on the Facilities Team and with Kids @ The Ridge and he currently is our board treasurer. He and Lindsey traveled to Guatemala with JRCC in 2013. They have hosted and attended Life Groups and have a passion for global outreach. Tyler brings strength to our board in the areas of finance, strategic planning, organization, and implementation.



LEAD PASTOR SABBATICAL

by Ron Zacharias, Moderator

We are pleased to announce that Pastor Brad Sumner and his family are scheduled for a sabbatical from May 15 thru to August 15, 2017. The Sumners have been in full-time ministry for 17 years, 11 of them as the planting pastoral couple here at Jericho Ridge. This summer, they are going to be spending 3 months away from regular ministry responsibilities listening to God about what lies ahead for JRCC.

Purpose and Expectation of a Pastoral Sabbatical

The purpose of a sabbatical is to provide a unique and extended opportunity for rest, renewal, and retooling to full-time pastors at JRCC. The church's expectation is that sabbaticals will bring direct benefit to the congregation by increasing the effectiveness and longevity of its pastoral staff.

Sabbatical Components

- The Sumners anticipate visiting Mountainview Church in Fresno, CA being mentored by respected leaders who are further down the road when it comes to prayer ministry.
- Both Meg & Brad anticipate the possibility of taking in graduate courses.
- The family will likely spend some time at one of our BCMB Camps, Camp Bob, on Vancouver Island.
- The main component of this sabbatical will be a month of equipping ministry to local pastors and Under The Same Sun (UTSS) staff in Tanzania, East Africa.

The desired outcome is that our pastor will experience personal and family refreshing for the season of ministry that lies ahead. Similar to sabbaticals in a university setting, both research and experience shows us that this outcome occurs most effectively when we provide pastors with the gift of time for reflection and integration.

Sabbatical Understandings

- Pastor Wally will provide point leadership to the church and staff team in Brad's absence.
- The Board will continue to meet and provide spiritual, financial and shepherding oversight.
- At the guidance of our BCMB provincial Conference, sabbaticals typically last 3 months and full salary and benefits are provided during the sabbatical period.
- Sabbaticals are typically given after 7 years of full time pastoral service. In this case, Brad and Meg missed a sabbatical in 2005 by planting JRCC and had their first one in 2011. So while 2017 is one year "early", this would be just their second sabbatical in 17 years of ministry. The plan would be move back to the suggested rhythm of 3 months after 7 years of service.
- When the Sumners are in town, church attendance is assumed – a sabbatical is not an excuse to skip church or disengage relationally from JRCC.

Post-Sabbatical Commitments

We are well aware that the frequent narrative around pastoral sabbaticals is that when leaders come back, they plan an exit from the congregation. As elders, we feel that the church should benefit from the sabbatical and the refreshed leadership of their leader and not simply have that person go off to another location. Our denominational recommendation is that the pastoral leader would stay in place for a minimum of 12 months following a 3-month sabbatical. Brad is fully confident that this minimum agreement of continuation of service would be surpassed and we anticipate many more fruitful years of ministry with the Sumners at Jericho as a result of taking a healthy sabbatical leave.

MINUTES OF MINISTRY NIGHT

Sunday, May 15, 2016 from 5:00 – 7:35 PM in the Banquet Hall

- After a meal together, the meeting was opened in a time of prayer.
- Video: To celebrate JRCC's 11th Anniversary, Lorne Epp produced a video entitled "The Plant". The video celebrates and honours the history and future of Jericho Ridge.
- Elders' Report (Ron Z.)
 - Ron reminded us that we are all living in the imperfect church.
 - He provided an update on new members, the successful senior pastoral staff search, as well as the plan for K@TR maternity leave coverage.
- Pastoral Report (Brad S.)
 - Strategic Vision can be re-languaged as what are our "God-sized Challenges?" God is going to give us 5-10 things for us to lean in to over the next decade which will require us to rely not only on ourselves.
 - We reviewed the document Cultivating Healthy Relationships and challenged us to use it for self-assessment for us as a community.
- A motion was presented for the Adoption of the Minutes from Vision Night (Nov 2015). (Motioned: Miriam F., Seconded: Sue C.). The motion was carried.
- A Video update was presented on the Syrian refugee sponsorship project being undertaken by the "Jericho 6."
- Ministry Priorities - (David M.) Walked through the ministries priorities for the coming season. These included strengthening Communication, ensuring that we have the right people in the right places, making some structural shifts (for example some programming shifts in Youth), and also strengthening governance and policy review.
- Financial Report (Tyler S.) Presented the completed financials for the 2015 year. A motion was presented to adopt the statements (Motion: Katy K, Second: Jon M.). Motion carried. Tyler S. also presented a 2016 Year-to-Date financial update.
- Goals Update (Bailey D.) The Implementation Team walked us through a review of completed goals as well as those that are still In Progress.
- Principles of Peacemaking (Curtis C.) The document was created to help provide guidelines for when there is discord in the community. After it was explored, we were lead in a responsive reading.
- Ministry Story (Ann Marie I.) – Shared about how people are finding community through serving in our Facilities team.
- The meeting moved into a time of Prayer (Katy K.) and Sung Worship (Ruth Ellen & Jared C.)
- Ron Z. made closing comments and adjourned at 7:35 PM.