

NOVEMBER 20, 2022

AT JERICHO CENTRE

# VISION NIGHT 2022





# Agenda

Welcome & Opening Prayer

Approval of May 2022 Meeting Minutes

Affirmation of Elders

2022 YTD Financial Update

Presentation and Affirmation of 2023 Budget

Moderator's Report

Pastoral Report

Closing and Prayer

**Miriam Faulkes** // Moderator

**Katy Kwon** // Board Secretary

**Katy Kwon** // Board Secretary

**James Carpenter** // Treasurer

**James Carpenter** // Treasurer

**Miriam Faulkes** // Moderator

**Brad Sumner** // Lead Pastor

**Wally Nickel** // Associate Pastor



# Elder Profiles

## DENISE MCFARLAND

When Denise and her husband David walked through the doors of Jericho Ridge Community Church back in 2011, they knew they were home. The teaching and care of the pastoral staff along with the warmth and authenticity of the JRCC family has been a rich blessing in their lives.

Denise grew up in Walnut Grove and committed her life to Christ as a teenager at a Youth Alpha event hosted by North Langley Community Church. She attended Trinity Western University to study nursing where she met a Humanities student from Ontario; Denise and David were married in 2007. Denise works as an RN at Langley Memorial Hospital.

Denise is finishing her first term as an elder and is looking forward to serving a second term. She has volunteered at the Welcome Centre ever since her son Samuel was born in 2014. She has previously served on the board of the Jericho Faith Society, worked for JRCC as the Capital Campaign study coordinator and then the Office & Facility Administrator during JRCC's purchase of and transition into the Jericho Centre building in Fall 2018. Denise is grateful for the privilege and opportunity to serve the JRCC family as an elder.





## LORNE EPP

Until recently, I've been focused on leading the work of More Than A Roof Group of Societies. This affordable housing and health social enterprise has grown to a \$250M portfolio with \$15M annual revenue providing affordable housing and supports to about 1800 people in 13 locations throughout BC.

I am a graduate of Brock University College of Education and my vocational background includes teaching, real estate, and project management in the development/construction industry. In 1992, I was invited to join the board of More than A Roof as a volunteer. In 1995, I accepted the leadership role as founding director and CEO.

I was also privileged to be a founding director of the BC Non-Profit Housing Association and since then, I've had a long-standing involvement with, and commitment to the Association and the nonprofit housing sector.

My wife Margaret and I make our home in the Fleetwood area of Surrey. Our married daughter and son-in-law live in the Fraser Valley. We have three energetic grandkids. My personal interests include off grid wilderness adventures, motorcycle riding, amateur filmmaking, reading, and guitar.

I'm a builder at heart. These days I'm passionate about building organizational health and enterprise readiness in groups and individuals who are dedicated to making a difference in this world. Since stepping away from overall leadership of the More Than A Roof group, I've been focusing on helping leaders and organizations who want to grow. Along with writing a monthly leadership blog, I provide premium coaching and consulting to a select number of clients in a multi-disciplinary approach to enterprise effectiveness.



# 2022 Financial Report

James Carpenter // Treasurer

If you have journeyed with us as a church you may remember that last year we projected not only higher giving and higher general revenue, but also higher facility costs and a significant deficit. We knew that 2022 would be a year of stretching and trust. An awareness of God's calling to us as a body of believers, His faithfulness, and our history as a church of seeing God's provision gave us the faith to put that budget forward.

One major variance of note is that we did not receive the \$25,000 Open Bible Society grant we had expected. Due to stock market volatility they chose to reduce their grant disbursements this year.

Thanks to your generosity we are on pace to exceed our budgeted general revenue for 2022. If we continue our current trajectory our current deficit projections will be reduced. The deficit also includes \$9,500 we had in the Guatemala account that was disbursed this year.

2022 BUDGET LINE	TOTAL BUDGETED	ACTUAL YTD OCT. 31
General Revenue	\$425,000	\$370,785
Total Revenue	\$460,500	\$388,713
Total Operational Expenses	\$542,708	\$496,074
Net Income	-\$82,208	-\$107,361



# 2023 Budget at a Glance

James Carpenter // Treasurer

Each new year seems to come with a particular challenge. God stretches us and we lean towards it and when the year is over, we see His provision all while wondering how. This upcoming year seems like a year of facing giants. Global financial uncertainty from interest rates, inflation, and war, ripple around us. In the past five years we have renovated a building that was too big for our modest size, dealt with the many challenges from Covid lockdowns and disruptions, and faced a significant hike in our facility cost. God has shown His faithfulness and we have seen your generosity shine through. We have come through all these challenges while increasing our missions giving, meeting local needs during the pandemic, supporting people during the flood, sending finances to Guatemala, growing as a vibrant church community, and expanding our digital outreach – just to name a few!

Interest rates, inflation and staff changes set up the story for the 2023 budget. The Bank of Canada interest rate hikes have a direct impact on the cost of our mortgage, which also represents our biggest budget line. The JRCC Elders board and the Jericho Faith Society (JFS) board have faced this head-on by approaching CCMBC Investments, our mortgage holder, to discuss payment terms for 2023. CCMBC sets their rates on January 1st and July 1st and because of this our rate has increased from 3.9% to 5.9% this year and looks to rise again

January 1st. Due to the size of our mortgage, these changes are significant.

We have proposed a mortgage payment of \$45,000 per month; in contrast, at the current rate of 5.9% our payment would be \$55,000 per month. CCMBC is a benevolent lender and has demonstrated a willingness to walk with us through these challenges. JFS is also working to increase the rental rates for the other tenants who are currently using the facility, with the exception of Fraser Valley School, who has a long-term rental agreement. This mortgage payment would keep JRCC at our current facility expense of \$15,000 per month and JFS would bring in surplus budget for 2023.

These projections have Jericho facing an approximately \$55,000 deficit for 2023. This deficit would require us to completely draw down our reserves and leave us with less than two months of operating float.

We humbly bring this budget before you, knowing that it is difficult. Please pray into this upcoming year. With all of these challenges God is calling us to not be afraid, to face the giants and to ultimately trust Him.



James Carpenter



# Proposed 2023 Budget

	ITEM	2022 APPROVED	2022 YTD OCT 31	VARIANCE YTD OCT 31	2023 SUBMISSION
	<b>REVENUE</b>				
1	General Revenue	\$425,000	\$370,785	-\$54,215	\$450,000
2	Benevolence		\$1,659		
3	Grants	\$25,000	\$-	-\$25,000	\$25,000
4	FVES Gym Rental		\$5,475		\$6,075
5	Guatemala Revenue	\$10,500	\$10,794	\$294	\$10,500
6	<b>Total Revenue</b>	\$460,500	\$388,713	-\$78,921	\$491,575
	<b>EXPENSES</b>				
	<b>STAFF</b>				
7	Salary and Benefits	\$245,715	\$219,295		\$245,000
8	CEWS and Summer Job Grant		-\$6,422		\$6,000
9	Pastoral Support	\$7,250	\$9,403		\$16,190
10	<b>Total Staff</b>	\$252,965	\$222,276		\$267,190
	<b>ADMINISTRATION</b>				
11	Facility	\$180,000	\$150,000		\$165,000
12	General Administration	\$36,114	\$36,747		\$42,826
13	<b>Total Administration</b>	\$216,114	\$186,747		\$207,826
	<b>CHURCH MINISTRY</b>				
14	Children's Ministry	\$2,995	\$2,941		\$3,985
15	Youth Ministry	\$3,300	\$2,719		\$4,200
16	Frontlines/Hospitality	\$3,810	\$7,384		\$4,130
17	Prayer Ministry	\$875	\$-		\$350
18	Groups	\$800	\$1,290		\$400
19	Worship	\$6,199	\$16,353		\$4,112
20	Special Ministry Project		\$2,847		\$11,800
21	<b>Total Church Ministry</b>	\$17,979	\$30,687		\$17,177
	<b>MISSIONS</b>				
22	Supported Missionaries	\$21,649	\$19,031		\$21,649
23	BCMB Conference, UTSS, ICOMB, etc.	\$20,851	\$14,750		\$19,000
24	Guatemala	\$10,500	\$19,503		\$10,500
25	Local Outreach	\$2,650	\$3,080		\$4,150
26	<b>Total Missions</b>	\$55,650	\$56,364		\$55,299
27	<b>Total Expenses - Operations</b>	\$542,708	\$496,074		\$547,493
28	<b>Net Income/(Loss)</b>	-\$82,208	-\$107,361		-\$55,918



# Moderator's Report

Miriam Faulkes // Moderator

Hello dear Jericho Ridge family,

Thank you for continuing to lean into the work of the Kingdom here in our congregation. We're grateful to the Lord for His ongoing provision for us, in every way.

We certainly have been stretched over the last year. As Brad's Pastoral Report points out, we've had lots of movement on our staff team. We've been delighted to see the character demonstrated by our former staff as they've transitioned out, and the passion and giftings that our current staff team continue to bring to their work here. We're truly blessed.

While we'll miss Wally dearly, I've been struck by the incredible blessing his act of obedience and submission to the Lord's leading has brought to us. I see it like ripples in a pond, spreading outward; his obedience to follow the Spirit, even when the path is

not well-defined, is an inspiration to us to continue to do the same. We trust the Lord to lead us as we look ahead to changes in our staff team, particularly in the areas where Wally held key responsibilities (pastoral care, small groups, preaching, and pastoral administration). Please join us as elders in praying and speaking blessing over Wally.

We trust Him with our not-insignificant financial challenges as we do our part to work with JFS to manage our finances wisely.

As elders, we believe He has a path charted for us through the human sexuality and gender conversation; not one that breeds mistrust and misunderstanding, but one that actually knits us together more tightly. Part of this process has been forming a Resource and Facilitation Team (RAFT) to bring more vantage points and skills to bear, and it

includes both internal JRCC leaders (Brady Ash, Craig Broyles, David McFarland, Meg Sumner, Jenna Tulman) and external voices connected to





JRCC (Haide Giesbrecht, Rachel Schwartz). Ultimately, however, our trust is not in a process or people. Only the Lord can lead us through this listening and learning process effectively.

Our elders board is undergoing a few transitions as well. At this the end of her two-year term, Diane Zorn will be stepping off the board to focus on the many areas of opportunity she has to exercise servant leadership (in her home, at the ice rink, volunteering at Cloverdale Community Kitchen and Wednesday morning life journaling, to name but a few!) We recognize Diane's leadership calling and have been grateful to her for her willingness to question and challenge and encourage our team.

Denise McFarland has prayerfully agreed to allow her name to stand for a further two-year term. I encourage you to affirm her, as she brings a depth of thoughtfulness to our team that is a true blessing.

We are very thankful to be able to present Lorne Epp as an elder for your affirmation. Lorne simply IS an elder, whether formally or not, and while our board has benefited greatly from his depth of experience and his calm wisdom in various advisory roles, we feel very excited that he has agreed to take a more formal role on the board.

As we prepare together to embark on this conversation around gender and sexuality, I want to encourage you to bring your full selves to this process. I'm both nervous and excited for what the

Lord has for us in this, beyond just the scope of this particular subject matter. Nervous because it can be tricky to love one another well when we're processing out loud, or when we disagree. Excited because I'm convicted beyond all else that this is what we as a congregation are called to engage in, now. And that grows huge faith in me, because as we're faithful to take steps in the direction we hear the Lord calling us, I know He has tremendous things in store for us. So please accept the invitation to share from your hearts, and to listen to and love one another. We firmly place our trust and hope in Jesus Christ, our Cornerstone, and His Word, as our guide and our strength.

Gratefully,

A handwritten signature in black ink, appearing to read 'Miriam Faulkes'.

Miriam Faulkes



# *high change, high challenge, high trust*

*Brad Sumner // Lead Pastor*





# *This has been a season unlike any other season in the 17 years of Jericho's history...*



It has been characterized by high change. Now I am a person who loves change (I'm in the 99th percentile in this range on my Birkman profile!), but even this has been a lot for me to handle!

As I reflect on our year together thus far, here are just some of the changes...

- » We've added new staff – It's been a joy to see our administration team grow and flourish with Candice as our Facility Manager and Kelly as our Administrative Coordinator.
- » We've seen transition in student ministry leadership – Pastor Jason wrapped up with us and is now back to school pursuing a career in counselling. Abby did an excellent job this summer as an intern. We welcomed Pastor Liam in September and we adjusted the profile so it runs from Grade 8-University.
- » We saw staff swap in kids ministry as Pastor Jenna left for maternity leave and Pastor Ruth Ellen, our former kids pastor, stepped in just in time to run kids summer camp.
- » We've had changes in Worship leadership –

while other teams shut down during COVID, these teams pushed hard through a pandemic and some of our team needed to rest.

- » Pastor Wally's resignation announcement.
- » We've had tech staff changes – from Joel Nickel leading the charge this summer to Jared Sumner stepping in and Brady Ash stepping out and moving into a remote staff role of special projects coordinator, there have been a lot of people working on things like a refreshed website, live streaming and our overall digital presence.

So 2022 about takes the cake for me in terms of how much change quotient we have experienced as a staff and congregation! Change is tiring to manage so I want to say thank you for weathering these and many other micro-changes with us.

And with change, comes a new set of challenges. Here's a few that come to my mind...

- » We have new challenging budgetary headwinds due to the new (read: significantly higher) interest rate environment. (Our team has never



watched the bond market so much!)

- » We are living in a period of denominational challenges over the question of LGBTQ+ inclusion (churches in BC, Manitoba and Ontario are having conversations and two BCMB churches have left the denomination in the past two years over this issue).
- » We have lingering cultural division over COVID policies and practices and lingering worries that there might be resurgence of new variants or variables this winter.
- » The needs around the world are more pronounced than ever with drought in East Africa, war in Europe, ongoing displacement of people and political unrest growing all the time.
- » We did not get a \$25,000 grant that we had been expecting in 2022. This further exacerbated our budget challenges in 2022 and made forecasting for 2023 difficult.

The Apostle Paul said this in 2 Corinthians 4:7-8 (NLT) “We now have this light shining in our hearts, but we ourselves are like fragile clay jars containing this great treasure. This makes it clear that our great power is from God, not from ourselves. We are pressed on every side by troubles, but we are not crushed. We are perplexed, but not driven to despair.”

In the midst of the challenges Paul faced, he was reminded of the places where God was at work. I also want us to pay attention to the spaces

where God is at work growing us and developing things in us as a community. Here are a few of the places where I sense that God is leading us to Trust Him and to Trust each other this season...

- » Rebuilding Student Ministry – Pastor Liam is doing an excellent job of understanding where we are at and where we have come from. It will take some time still for us to work out where we want to go and to hit our stride but I am confident in us.
- » We are seeing new people come and engage with us every Sunday. Thanks to those who are going out of their way to say hello and to make JRCC a welcoming place. One of the dangers of this season is that we hive off into two groups – ‘old Jericho’ (meaning people who were here pre-pandemic) and ‘new Jericho’ (people who are newer). This is not a healthy way for us move forward so let’s each pay attention to how and where we are making space and including others in our lives (not just being polite to them on Sunday mornings).
- » Dialogue on Human Sexuality and Gender. As elders and staff, we have spent the better part of two years preparing and praying into this conversation and while we will never get all aspects of this ‘right’ or come to full alignment as diverse community, we have become convicted as elders that our silence on a topic that our culture is screaming about is unhelpful. We are having a

conversation because we are committed to discipleship that includes the wise stewardship of our physical bodies, our emotions and our sexuality.

As we step into this process, we are asking everyone at Jericho to commit to the following...

1. Dismantle fearful preconceptions so that everyone can join us in the imaginative task of being full of grace and full of truth (ask: What are the fears that I as an individual bring to this conversation? Where did those fears come from? What continues to shape them?)
2. Delve deep into a complex topic that requires curiosity to learn, care in our use of language and compassion in our disagreements (ask: how can I explore and challenge inaccurate stereotypes and negative characterizations?)
3. Discuss hard things with a soft spirit and an openness to other opinions and experiences (ask: can I step into a space of shared vulnerability?)
4. Discern together how we are going to live out our corporate commitments in unity and love (ask: can you remain in relationship with the community while not necessarily agreeing with all aspects of where Jericho lands or where other people at Jericho land on this topic?)
5. Disciple people toward stronger biblical engagement and wider cultural engagement on important topics of all sorts (ask: how does this



process help us think about other topics and relationships that we might find challenging such as indigenous reconciliation, politics, etc?).

This is hard work to do in a high challenge season, but I am confident in you, Jericho. And I have full confidence in God's power to continue to sustain us, to unify us, and to see us through these challenging times.

Serving together,

Brad Sumner



# JFS Moderator Report

Ron Zacharias // JFS Board Chair

For those that may be less familiar with the Jericho Faith Society, it was formed back when Jericho church was looking for and purchased the property we now occupy. It functions as its own non-profit society from a legal standpoint, but functions largely as the 'building maintenance committee' from a more traditional church structure viewpoint.

JFS is responsible for dealing with tenants, collecting rents, creating rental agreements with long and short term tenants, as well as all property maintenance issues. The JFS Board consists of 6 members including Joel Schacter, Tyler Schacter, Darwin Warkentin, Brad Sumner (ex-officio) Candice McWilliams, (staff, ex-officio) and me.

We have hired a Facility Manager, Candice McWilliams, to professionally manage and build relationships with the various long term rental groups. Having good relations with the church groups and the Fraser Valley School that rent space in our building is of primary importance. Over the past year a maintenance plan has been implemented by the board in congruence with our Facility Manager. The plan focused primarily on maintenance of the exterior of the building. Damage to the cement in the parking lot has been repaired and the faded lines in the parking lot have been repainted. As a means to ensure the longevity and enhance the exterior landscape of the building, a professional landscaper has been hired. The landscaper has been instrumental over this past summer in ensuring the property's

trees and bushes thrived during the multiple heat waves and completed necessary landscaping projects within his monthly rate. Any issues pertaining to the building in terms of repairs and maintenance are identified by the Facility Manager and fixed or repaired under the direction of the Board to ensure cost of expenses remain low and prevent larger issues and expenses from occurring.

It is also worth noting that the building is being used / rented, for the most part to its full potential. The school continues in their long term lease. Three other churches rent space on the weekends, and a theatre group rents Saturday mornings. These rentals, along with other groups renting various evenings is helping pay a large portion of the mortgage.

We do have some challenges ahead of us, as interest rate hikes beyond what was anticipated, are having significant effects on our cash flow. Please continue to pray for the JFS board to have favour with our lender, and that we'd continue to find creative solutions to financial challenges that lie ahead. We continue to be mindful that the property we enjoy ultimately belongs to our Lord, and I'd like to thank the JFS board members for the untold hours they put into serving in this capacity.

Thank you!



Ron Zacharias

# Meeting Minutes

Jericho Ridge Community Church // Ministry Night  
May 15, 2022 from 6:00 PM - 7:30 PM In Person and Digitally



## OPENING PRAYER

### APPROVAL OF AGM MEETING MINUTES FROM NOV. 21, 2021– KATY KWON

- » Motion to adopt AGM meeting minutes by Ron Z., seconded by Jesse T.  
APPROVED as presented.

### APPROVAL OF SGM MEETING MINUTES FROM APRIL 3, 2022– KATY KWON

- » Motion to adopt SGM meeting minutes by Meg S., seconded by James C.  
APPROVED as presented.

## FINANCES – JAMES CARPENTER

- » 2022 YTD (Jan- Mar) \$112,165
- » Motion to adopt the minutes by Lorne E., seconded by Katy K.  
APPROVED as presented.

## MODERATOR REPORT – MIRIAM FAULKES

- » We voted on our constitution updates at our last SGM and received feedback after that meeting to add an education element to our purposes. Updated language is included in the ministry night packet.
- » Motion to adopt revised constitution Jesse T., seconded by Constance Z.  
APPROVED as presented.
- » Staffing Updates:
  - » Ruth Ellen Crossley will be filling in during Pastor Jenna's maternity leave beginning early July.
  - » Brady Ash will be continuing on for 20 hours/month for special projects.
  - » There is a current job opening for a 7 week summer intern for Livestream Operator.
  - » Youth and Children's Summer Intern (through Canada Student Grant funding) at 40 hours a week, hiring is now open.
  - » A hiring team will begin searching for a youth and young adults pastor.



#### **MINISTRY STORIES – WALLY NICKEL**

- » Lily shared her experience with digital ministry.

#### **PASTORAL REPORT – BRAD SUMNER**

- » Celebrating the resilience of the church body over the past 12 months.

#### **AFFIRMATION OF ELDERS – MIRIAM FAULKES**

- » Confirmed that a quorum is achieved.
- » Voting on Mark Hastie for his first term. AFFIRMED.
- » Voting on Katy Kwon for third term. AFFIRMED.
- » Voting on James Carpenter for third term. AFFIRMED.
- » Motion to destroy ballots by Denise M., seconded Ali N. APPROVED

#### **MINISTRY STORIES – WALLY NICKEL**

- » Addison M. shared about her experience at FUEL and Bev M. shared about this Monday night ministry.
- » Members shared around the table and from the front

#### **CLOSING PRAYER – ALL**

- » Adjourned at 7:20p.m.